



Princeton Police Department

Memorandum

To: Princeton City Council
From: Chief Todd Frederick
Date: 01-25-2022
Regarding: Recommendation for New Hire

On Thursday, January 11th, an interview panel consisting of Councilmember Jules Zimmer, Police Chief Todd Frederick, Police Sergeant Ryan Vandenheuvel, Mille Lacs County Chief Deputy Kyle Burton and Princeton City Administrator Michele McPherson interviewed candidates for the Police Officer position which became vacant upon the Retirement of a Princeton Police Officer.

The City had 20 applicants and scored each application, narrowing the field down to the top 10 candidates. The 10 candidates then participated in interviews with the above interview panel. The interviews were conducted during the week of January 10th.

Accordingly, the panel recommended that the Police Department give a conditional offer of employment to Justin Strom for the position of Police officer with the Princeton Police Department pending the successful completion of the background investigation, and psychological and medical examinations.

Mr. Strom is a graduate of St. Cloud State University with a Bachelor's Degree in Criminal Justice. Mr. Strom is currently a Deputy with the Kanabec County Sheriff's Department.

Staff recommends the City Council authorize the hiring of Justin Strom as a Princeton Police Officer with a starting salary of \$34.30 per hour, contingent upon successful completion of the background investigation, psychological and medical examinations, Administration Interview and the successful completion of the mandatory 12-month probational period. Mr. Strom's specific start date will be determined once the investigation, examinations and interview are complete.